### **NAS Delivery Plan 2019**

# **Implementation Plan**

Current Reporting Period:

**Draft** 

**Version - Draft** 

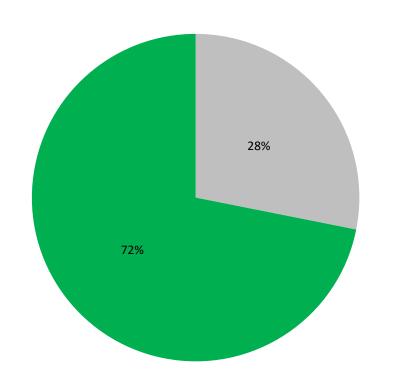
Updated 21.02.19



#### Implementation Plan - NAS Delivery Plan 2019

## **Compliance Chart**

| Implementation Plan Action Status |                    |                          |                          |           |           |  |  |  |
|-----------------------------------|--------------------|--------------------------|--------------------------|-----------|-----------|--|--|--|
| Total                             | Action to Commence | Off Track Major<br>Issue | Off Track Minor<br>Issue | On Target | Completed |  |  |  |
| 32                                | 9                  | 0                        | 0                        | 23        | 0         |  |  |  |



## **Implementation Plan - NAS Delivery Plan 2019**

| Priorities 2018                                                                                                                   | Priority Actions                                                                                                                                                                                                                                                | Lead | Start   | End     | Current<br>Status | Status Update                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|---------|---------|-------------------|-------------------------------------------------------------------------------------------------------------|
| Reform and Transformation                                                                                                         |                                                                                                                                                                                                                                                                 |      |         |         |                   |                                                                                                             |
| - Align NAS Improvement Programme to                                                                                              | Align current NAS PHSI Portfolio to Sláintecare Goals and Strategic Action Priorities.                                                                                                                                                                          |      | Q1 2019 | Q1 2019 | On Target         | Stage Gate process underway                                                                                 |
| Sláintecare reforms                                                                                                               | With the assistance of the HSE Strategic Transformation Office, ensure NAS Portfolio Management Office has the necessary resources and expertise to deliver transformational change in accordance with prioritised projects                                     |      | Q1 2019 | Q2 2019 | On Target         | NAS to engage with HSE Strategic Transformation Office                                                      |
|                                                                                                                                   | Provide assurance on Sláintecare implementation progress, highlight issues of concern and take corrective actions as required to ensure that overall outcomes are delivered and that value for money is achieved                                                |      | Q1 2019 | Monthly | On Target         | Monthly Dashboard Reports submitted to the HSE Strategic<br>Transformation Office                           |
|                                                                                                                                   | Work in partnership with the HSE Strategic Transformation Office to ensure that implementation of reform is delivered as planned.                                                                                                                               |      | Q1 2019 | Q4 2019 | On Target         | Implementation of the NAS Transitional Portfolio is monitored via the Monthly Dashboard Reports methodology |
| Quality and Safety                                                                                                                |                                                                                                                                                                                                                                                                 |      |         |         |                   |                                                                                                             |
| - Improve partnering with patients and                                                                                            | Ensure NAS representation on the National Patients Forum                                                                                                                                                                                                        |      | Q1 2019 | Q4 2019 | On Target         |                                                                                                             |
| service users                                                                                                                     | Ensure NAS engagement with the planned programme to facilitate learning from the National Patient Experience Survey, Your Service Your Say and complaints mechanisms, Your Voice Matters (Patient Narrative Project) and the Incident Management Framework 2018 |      |         |         | to Commence       | Awaiting introduction of planned programme                                                                  |
|                                                                                                                                   | Ensure NAS engagement with the planned programme to support compliance with legislation and policies relating to open disclosure, mandatory reporting, assisted decision-making, consent and healthcare records.                                                |      |         |         | to Commence       | Awaiting introduction of planned programme                                                                  |
| - Enhance NAS culture of patient safety, quality improvement and learning                                                         | Implement the patient safety strategy (once published) as it pertains to the NAS                                                                                                                                                                                |      |         |         | to Commence       | Awaiting publication of Patient Safety Strategy                                                             |
| improvement and rearring                                                                                                          | Ensure NAS engagement in the establishment of a national repository for policies, procedures, protocols and guidelines                                                                                                                                          |      |         |         | to Commence       | Awaiting establishment of programme                                                                         |
|                                                                                                                                   | Ensure NAS engagement with the review of HSE approach to risk management and reporting                                                                                                                                                                          |      |         |         | to Commence       | Awaiting establishment of programme                                                                         |
| - Build capacity and capability for quality improvement                                                                           | Ensure that NAS develops a network of improvers to continuously improve the quality of services in a sustainable way based on the Framework for Improving Quality in our Health Service.                                                                        |      | Q2 2019 | Q4 2019 | to Commence       |                                                                                                             |
| Population Health and Wellbeing                                                                                                   |                                                                                                                                                                                                                                                                 |      |         |         |                   |                                                                                                             |
| - Improve staff health and wellbeing                                                                                              | Provide training to support Healthy Ireland implementation plan within the NAS                                                                                                                                                                                  |      | Ongoing |         | On Target         |                                                                                                             |
| Out of Hospital Cardiac Arrest awareness and<br>early intervention                                                                | Participate in the delivery of community-based educational programmes                                                                                                                                                                                           |      | Ongoing |         | On Target         |                                                                                                             |
| - Expansion of Community First Responder schemes                                                                                  | Engage with and assist community groups in the development of Community First Responder schemes                                                                                                                                                                 |      | Ong     | oing    | On Target         |                                                                                                             |
| - Promoting public health and wellbeing                                                                                           | Deliver key messages and advice on health promotion to patients and their families                                                                                                                                                                              |      | Ong     | oing    | On Target         |                                                                                                             |
| Develop a culture where the values of care,<br>compassion, trust and learning become a way of<br>life for all who work in the NAS | Appoint 'champions' to develop and implement ways to put the behaviours into practice in workplaces throughout the NAS                                                                                                                                          |      | Q2 2019 | Q3 2019 | to Commence       |                                                                                                             |

| Health Care Delivery                                                             |                                                                                                                                                                                                                                 |  |                 |             |                    |
|----------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----------------|-------------|--------------------|
| Support the Sláintecare Implementation<br>Strategy and the implementation of NAS | Develop and implement an alternative patient care pathway for mental health services patients                                                                                                                                   |  | Q2 2019 Q3 2019 | On Target   |                    |
| Vision 2020                                                                      | Target capacity deficits with the recruitment and training of an additional 96 Paramedics and 24 Intermediate Care Operatives and the training of an additional 20 Advanced Paramedics                                          |  | Q1 2019 Q4 2019 | On Target   |                    |
|                                                                                  | Strengthen NAS Critical Care Retrieval Services governance arrangements                                                                                                                                                         |  | Q1 2019 Q2 2019 | On Target   |                    |
|                                                                                  | Expand Community First Responder schemes in line with NAS Baseline and Capacity Review                                                                                                                                          |  | Ongoing         | On Target   |                    |
| Progress the implementation of                                                   | Implement trauma and orthopaedic bypass protocols for Naas General Hospital                                                                                                                                                     |  | Q1 2019 Q2 2019 | On Target   |                    |
| recommendations of A Trauma System for<br>Ireland                                | Implement trauma and orthopaedic bypass protocols for South Tipperary General Hospital                                                                                                                                          |  |                 | to Commence | Resource Dependent |
| Deliver improved governance and patient safety                                   | Introduce and report on two new clinical key performance indicators                                                                                                                                                             |  | Q1 2019 Monthly | On Target   |                    |
|                                                                                  | Complete the move from paper-based patient data collection in clinical operations to an electronic patient care record (ePCR)                                                                                                   |  | 2017 Q2 2019    | On Target   |                    |
|                                                                                  | Appoint a Major Emergency Planning Officer to support the NAS emergency planning function                                                                                                                                       |  | Q4 2018 Q2 2019 | On Target   |                    |
|                                                                                  | Continue to develop NAS monitoring and assurance mechanisms for quality and patient safety and risk and incident management                                                                                                     |  | Ongoing         | On Target   |                    |
|                                                                                  | Implement the NAS fleet and equipment plan.                                                                                                                                                                                     |  | Q1 2019 Q4 2019 | On Target   |                    |
|                                                                                  | Continue to integrate further into the Healthcare Delivery System to ensure seamless care delivery, through appropriate membership of relevant Steering Groups and Commissioning Teams.                                         |  | Ongoing         | On Target   |                    |
| Workforce                                                                        |                                                                                                                                                                                                                                 |  |                 |             |                    |
| Implementation of the People Strategy and Values in Action                       | Working with Health Business Services (HBS) to attract, recruit and retain the right people, ensuring their integration and development into a workplace that cares about their wellbeing, motivation and opportunities at work |  | Ongoing         | On Target   |                    |
|                                                                                  | Ensuring easy access to professional HR services in a way that meets the needs of those delivering services.                                                                                                                    |  | Ongoing         | On Target   |                    |
|                                                                                  | Connecting people services in a more integrated way to create the people and culture change platform for meaningful and healthy work environments.                                                                              |  | Ongoing         | to Commence |                    |
| Implementation of Working Together for Health -                                  |                                                                                                                                                                                                                                 |  |                 |             |                    |
| A National Strategic Framework for Health and<br>Social Care Workforce Planning  |                                                                                                                                                                                                                                 |  |                 |             |                    |
| Implementation of workforce agreements                                           | Continued commitment to Public Service Stability Agreement 2018-2020 including support for the work of the Public Service Pay Commission and implementation of recommendations where relevant.                                  |  | Ongoing         | On Target   |                    |